

GENERAL OCCUPATIONAL SAFETY RULES FOR THE TRANSPORT, LOADING AND UNLOADING OF GOODS BY ROAD

1. GENERAL RULES

- 1.1. When leaving the cab of the motor vehicle drivers must, at all times, ensure that they are wearing the appropriate work clothing and personal protective equipment in accordance with the following requirements of handling terminals.
- 1.2. Environmental pollution (air, surface water, underground water and soils) should be prevented during transportation, loading and unloading of cargo.
- 1.3. When drivers enter, stay and leave the territory of Aurubis Bulgaria, their blood alcohol content should be below 0‰. If the blood alcohol content exceeds 0‰, FM-SRMD-014-B protocol will be issued and offenders will be subject to penalties.
- 1.4. All drivers in the territory of Aurubis Bulgaria should drive along a certain route according to signboards, use daytime running lamps (passing lamps), use safety belts, comply with road signs, road markings, light signaling and observe a speed limit **of 30 km/h**. If the driver fails to observe the speed limits, FM-SRMD-015-B protocol will be issued, and offenders will be subject to penalties.
- 1.5. All drivers in the territory of Aurubis Bulgaria must follow the instructions of the personnel of Aurubis Bulgaria and the security company.
- 1.6. All motor vehicles entering the North Portal in Aurubis Bulgaria go through a radiation control system. In case of a continuous audible warning, the vehicle should be pulled into the parking lot next to Main Electrical Substation No. 2 for further radiation control.
- 1.7. When performing loading and unloading operations, the driver must fix vehicles (including semitrailers and trailers) by means of chocks placed against the rear wheels.
- 1.8. During loading, the driver or other people are not allowed to be on the trailer and must maintain a distance of at least 5 m from the vehicle.

2. DOCUMENTATION OF INITIAL BRIEFING – GREEN TALON

- 2.1. The talon will be issued to couriers on the first visit of the driver to Aurubis Bulgaria, after familiarization with the General Occupational Safety Rules for Transportation, Loading and Unloading of Cargo by Road (Rules) and will be handed to the driver, and he/she will certify its implementation with their signature in a briefing log.
- 2.2. Upon next entry of the same driver no issuance of a new talon will be required.
- 2.3. Talon's validity is 1 (one) year from the date of issue/familiarization with the Rules.
- 2.4. In the event of changes in the Rules, every driver will undergo an initial briefing, for which a new talon will be issued.

3. PENALTIES

- 3.1. In the event of non-compliance with the above requirements, FM-HNSD-028-B infringement form and FM-PROC-014-B sanction protocol will be issued.
- 3.2. Companies and suppliers in contractual relations with Aurubis Bulgaria will be subject to penalties in the amount of BGN 200 for non-compliance of **their personnel**.
- 3.3. In the event of repeated breach of occupational health, safety and environmental regulations **by one and the same individual within 1 year**, that individual will be suspended from the worksite and deprived of his/her access to the territory of Aurubis Bulgaria for a period of 1 year.