



Tim Kurth
Executive Director and Vice President of Aurubis Bulgaria

September 4, 2018 Sofia, Bulgaria







## 1. Aurubis Bulgaria

- 2. The plant
- 3. Production
- 4. Best practices
- 5. Investment
- 6. External relations

## Aurubis Bulgaria at a glance





- » Pirdop plant established in 1958
- » Four main production units today: Smelter, Tankhouse, Flotation, Acid Plant



- » Biggest copper producer in Southeastern Europe
- » Second largest company in Bulgaria



» Leading producer of London Metal Exchange-certified copper cathodes: Class A, Brand "Pirdop"



- » Over €600 M investment since 1997
- » 860 direct employees
- **» 2,500+** indirect jobs via subcontractors
- » Largest user of Bulgarian ports and rails



- » ISO 9001 Quality management system
- » ISO14001 Environmental management system

## Role for Bulgarian economy





**€2.4 billion** export sales for 2017

9 % of Bulgaria's total exports



€1.8 billion import of concentrates for 2017

6 % of Bulgaria's total imports

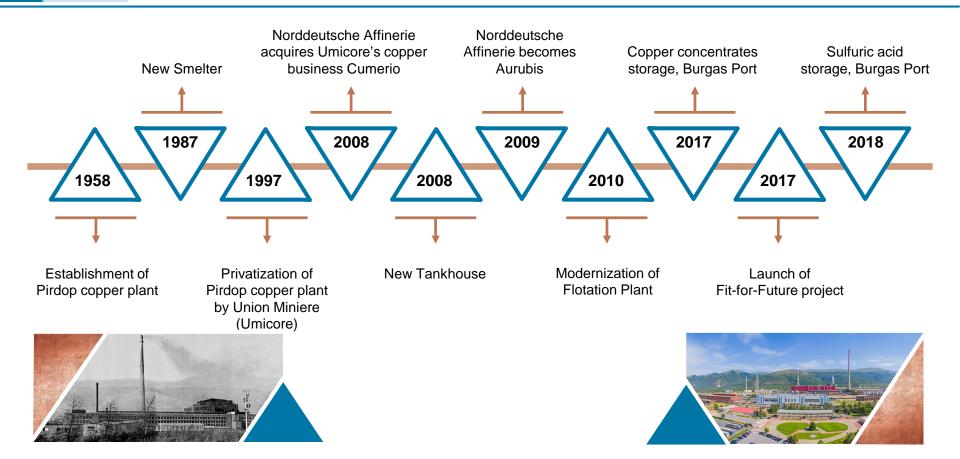


The biggest corporate taxpayer in Bulgaria



## 60 years of history









1. Aurubis Bulgaria

- 2. The plant
- 3. Production
- 4. Best practices
- 5. Investment
- 6. External relations

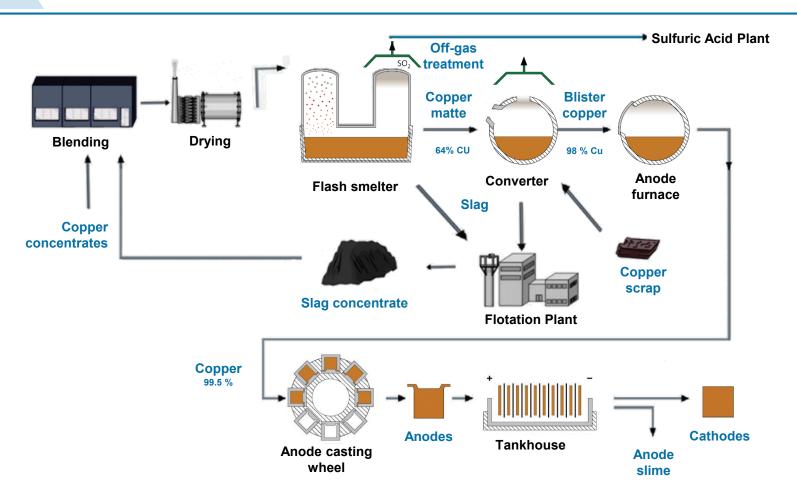
### Plant site





## **Production process**









## **Smelter**

Throughput capacity 1,470,000 t concentrates annually

» Two steam dryers

» Flash smelting furnace and waste heat boiler

» Peirce-Smith converters

» Two anode furnaces

» Casting wheel with 24 molds

Anode production above 400,000 t annually







## **Tankhouse**

» New Refinery launched in 2008

» Design capacity of 180,000 t cathodes annually

» ISA 2000 technology, Australia

» Automated machinery (Outotec, Kuenz)

» Two circulations

» Three Bleed treatment installations

Current capacity 230,000 t cathodes annually







» 900,000 t annual capacity reached after 2009-2010 expansion project fulfillment

- » Automated system
  - » Slag: reception, cooling, excavation
  - » Crushing, milling, and classification
  - » Flotation: main, cleaning, control
- » Production output
  - » Copper concentrate, 20-27 %
  - Iron silicate fines







## **Acid Plant**

Design capacity of 1,600,000 t sulfuric acid annually

Two production lines:

» Acid line 1: 60.71 t / hour, source SO<sub>2</sub>: 12.5 %

» Acid line 2: 78.17 t / hour, source SO<sub>2</sub>: 17.1 %

- » Processes
  - » Gas mixture cleaning, cooling, drying
  - » Catalyst oxidation: SO<sub>2</sub> > SO<sub>3</sub>
  - » SO<sub>3</sub> absorption







- 1. Aurubis Bulgaria
- 2. The plant
- 3. Production
- 4. Best practices
- 5. Investment
- 6. External relations

## **Production in last two years**



	FY 2016/17	FY 2015/16*
Concentrate processing	1,323,600 t	1,037,100 t
Cathode output	229,700 t	214,300 t
Sulfuric acid output	1,370,200 t	1,048,700 t

<sup>(\*)</sup> Figures with 54-day shutdown





## **Copper concentrates**

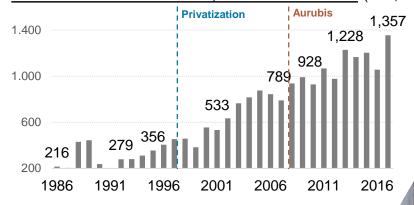
» Processed concentrates, 2017:

» Import: 1,018,000 t, 75 %

» Local: 339,000 t, 25 % (Elatsite, Asarel)

» Base load grade: Cu range 15-25 %

Processed concentrates, 1986-2017 trend (in 1,000 t)









## **Cathode copper**

» Markets, 2017:

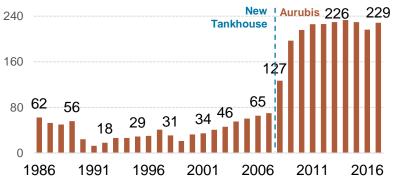
**»** Turkey: 25 %

» Western Europe: 19 %

» South Eastern Europe: 9 %

» Rest of the World: 47 %

Cathode production, 1986-2017 trend (in 1,000 t)









Clients by branches, 2017:

» Fertilizers: 62 %

» Chemicals: 17 %

» Metals: 21 %

Markets, 2017:

**»** Turkey: 35 %

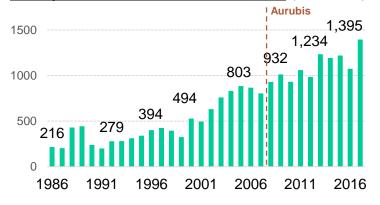
» Bulgaria: 30 %

» Morocco: 16 %

» Serbia: 14 %

**»** Other: 5 %

Acid production, 1986-2017 trend (in 1,000 t)







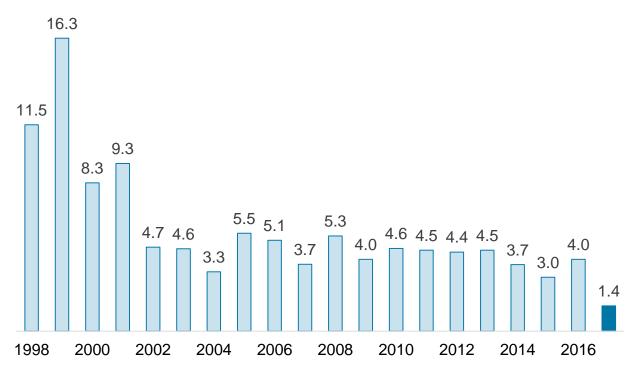


- 1. Aurubis Bulgaria
- 2. The plant
- 3. Production
- 4. Best practices
- 5. Investment
- 6. External relations





### Lost Time Injury Frequency Rate (LTIFR) for fiscal year



- » Lost Time Injury Frequency Rate Annual target is part of managers' and employees' performance
- » Leading KPIs for the annual managers' targets
  - » % of closed corrective actions on time
  - Number of health & safety workarounds by managers
- » Logout & Tagout System implemented on site from September 2017
  - > Reaching all areas in the plant
  - Personal padlocks to everybody (Aurubis & contractors)
  - > Training program for Lo/To





### Health and Safety System – main pillars:

- Monthly Executive Director's Safety Walk-Around
- » Aurubis Bulgaria Safety Council
- » PPE and Working Clothes Committee
- Permit to work procedures
- » Qualitative accident investigation (root cause analysis)
- Proactive health and safety inspection by H&S Team
- » Post-accident talk led by Executive Director

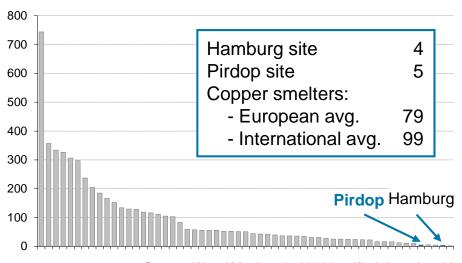
### Third-party management

- » Aurubis Site Rules are included in every tender documentation
- » Monthly H&S meeting with the contractors
- Meeting with potential contractors during tender phase
- » Method statement policy

## **Environmental performance**



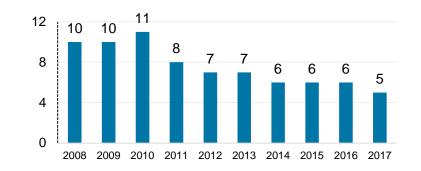
### SO<sub>2</sub> emissions of copper plants (kg SO<sub>2</sub> / t of copper)



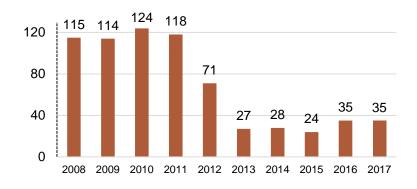
Source: Wood Mackenzie 2018/certified data, Aurubis

» One of the most environmentally friendly copper producers in the world today

## SO<sub>2</sub> emissions of Pirdop plant (kg SO<sub>2</sub> / t of copper)



### Dust emissions of Pirdop plant (g / t of copper)



## **Human capital management**





## Strategic Workforce Planning

- » Apprenticeship Program
- » Dual Education Program with a regional vocational school



# Training & Development

- » Onboarding program
- » Building competency through qualification, soft skills development
- » Leadership development programs



» Staffing/succession for key functions

» Providing management with visibility on optimal resource allocation

» Streamlined performance management process



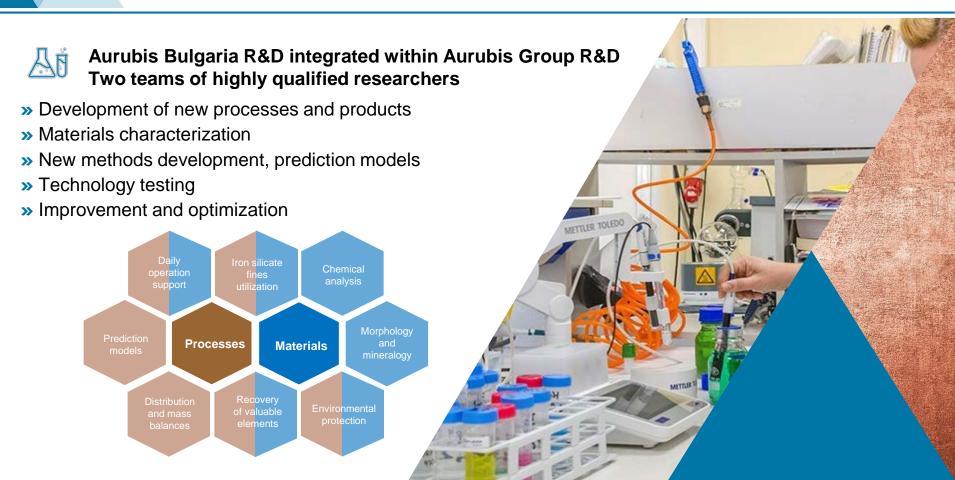
» Removing geography as a barrier to growth

» Dynamic process for moving talent from role to role



## Research & development







## **AOS** targets



### AOS relation to Aurubis Bulgaria vision





- (1) WE EXCEL IN METALLURGY
- (2) WE GROW
- (3) WE ARE THE PARTNER OF CHOICE
- (4) WE ACT AS ONE TEAM
- (5) WE IMPROVE EVERY DAY

#### 5 Pillars of ONE Aurubis

- (1) Strategy
- (2) Organization
- (3) Business improvement
- Leadership & People development
- 5) Culture & Communication

#### **Business Improvement**

- Goal: Earnings improvement
- Target achievement through 19 work streams



Aurubis Operating System (AOS)

- » Stabilize throughput and establish new standard in operation
- Step by step: introduction of common systematic approach on keeping track of events happening in operation/maintenance efficiency
- » Promote team playing/ownership, Production & Maintenance (AM)
- » Keep track even of the smallest/low-potential ideas
- » Lessons learned & results/achievement-sharing on different tasks/projects





- 1. Aurubis Bulgaria
- 2. The plant
- 3. Production
- 4. Best practices
- 5. Investment
- 6. External relations

### **Direct investment**





€303 million direct investment after the acquisition (2008 - mid-2018)



Spectrum 2018 €180 million investment program

» €75 million in sustainable operations and control

» €55 million in ensuring competiveness

» € 26 million in improvement of supply chain logistics.

» €20 million in improvement of the smelting process

» €2.5 million in sustainable social projects



€132 million investment planned for 2019-2022



## **Recent projects**





### 2016 Shutdown

- 3 11 production facilities completely changed
- Fulfilled in 54 days, ahead of schedule
- Zero incidents

The company kept leading market position despite the shutdown



### Improvements after 2016 Shutdown

- Smooth functioning of the main units for the following 10 years
- Sustainable quality improvement of the production processes
- » Highest global standards in environmental protection



## **Recent projects**

>> 50,000 t design capacity





# Additional investments at the Pirdop site in the course of a legally mandated planned shutdown in May/June 2019





### Financial impact:

- » Capex: approx. €19 million (FY 17/18: approx. €11 million, FY 18/19: approx. €8 million)
- » EBT effect: approx. € 11-12 million
- Concentrate throughput effect: approx. 76,000 t

#### Key data for the measure

» Description: Boiler repair/replacement of the catalyst mass in the contact plant boiler

» Time period: May/June 2019; ca. 18 days

» Supply reliability: Scheduling takes place group-wide in close cooperation, in order guarantee optimal anode

supply within the Group

Additional benefit: Measure is associated with forward-looking investments at the site: e.g., backup rectifier in the

tankhouse and regulatory inspections





- 1. Aurubis Bulgaria
- 2. The plant
- 3. Production
- 4. Best practices
- 5. Investment
- 6. External relations

### **Government relations**





### Key political visits to Aurubis Bulgaria plant

2008 President Georgi Parvanov: new Refinery

2010 PM Boyko Borissov: Slag Flotation Plant extension

2011 PM Boyko Borissov, Deputy PM Simeon Djankov: Aurubis Bulgaria 2014 investment program

2014 Economy Minister Bozhidar Lukarski: Rainwater Treatment Plant

2016 Presidents of Germany and Bulgaria Gauck and Plevneliev



# Support of the Bulgarian Presidency of the Council of the EU, 2018

» Memorandum of Cooperation with the Government

» Keynote speeches and presentations at COMPET, ENVI, TTE-related European forums in Sofia

» Plant visit of EU 28 Environment Attachés during ENVI

» Support of Presidency-related cultural events



## **Social projects**









National level focus on education, knowledge, and innovation projects

- Support of schools and kindergartens
- Development of young talents
- » Renovation of community centers
- Green sports and healthy lifestyle
- » Hospitals and healthcare projects
- Support of disadvantaged social groups
- Educational platforms









### Your IR Contacts:



Angela Seidler Head of Investor Relations +49 40 7883-3178 a.seidler@aurubis.com

» Annual Report 2018/19



Elke Brinkmann Senior Manager +49 40 7883-2379 e.brinkmann@aurubis.com



Christoph Tesch Senior Manager +49 40 7883-2378 c.tesch@aurubis.com

12/11/2019

#### Financial calendar



<b>&gt;&gt;</b>	Annual Report 2017/18	12/11/2018
<b>&gt;&gt;</b>	Quarterly Report First 3 Months 2018/19	2/13/2019
<b>&gt;&gt;</b>	Annual General Meeting	2/28/2019
<b>&gt;&gt;</b>	Interim Report First 6 Months 2018/19	5/15/2019
<b>&gt;&gt;</b>	Quarterly Report First 9 Months 2018/19	8/8/2019



### Forward-looking statements

This document contains forward-looking statements that involve risks and uncertainties, including statements about Aurubis' plans, objectives, expectations, and intentions. Readers are cautioned that forward-looking statements include known and unknown risks and are subject to significant business, economic, and competitive uncertainties and contingencies, many of which are beyond the control of Aurubis. Should one or more of these risks, uncertainties, or contingencies materialize, or should any underlying assumptions prove incorrect, actual results could vary materially from those anticipated, expected, estimated, or projected.